



Michigan Department VFW Auxiliary Mentoring for Leadership Guide Sheet 2022-2023

www.vfwauxmi.org

Facebook Page: Mentoring for Leadership-Michigan

National Theme: Hands that Serve, Hearts that Care

Department Theme: Be the Anchor for Our Veterans, Hold Them Steady and Safe

Program Goals

Ensure a Positive Member Experience

Engage in Learning and Training Opportunities

Develop and Empower Members for Leadership Roles

Congratulations on being appointed Chairman of your Auxiliary's Mentoring for Leadership Program, a program essential to your Auxiliary and our entire organization's future. The purpose of this program is for each member to be the best member they can be, regardless of what job you hold for the Auxiliary.

We invest in our Auxiliaries when we mentor, encourage, and empower our members as it shows we care about them. When we all take an active role in the mentoring process, we can achieve wonderful things for our Veterans and their families. When we all work together, we all win.

What characteristics do you think of when you think of a mentor? Write them down and share them at your next Auxiliary meeting. Mentoring provides guidance and understanding.

Mentoring means offering direction, guidance, knowledge of procedures, and teaches proper procedures during Auxiliary meetings. A mentor is someone who helps new or returning members understand and participate in meetings. A mentor influences the personal growth of a member. For those being mentored, we have found that this program builds not only knowledge but builds confidence and future leaders. Mentors enable members to give back to their Auxiliary and organization.

NATIONAL AWARDS FOR MEMBERS

1. Citation to the first, second and third place member in each Department who is instrumental in fulfilling the role as a mentor/leader. Nomination form (required) available at vfwauxiliary.org/resources. Citations will be mailed directly to the member.

NATIONAL AWARDS FOR AUXILIARIES

1. Most unique activity or training in the Auxiliary to show members how to find and train mentees.
 - Citation to every Auxiliary that has an activity or training in the Auxiliary to show members how to find and train mentees. Criteria and entry form (required) available at vfwauxiliary.org/resources. Auxiliaries must send the entry form to their Department Mentoring for Leadership Chairman by March 31, 2023. Citations will be mailed directly to participating Auxiliaries from National Headquarters.
 - Citation and \$25 to one Auxiliary in each of the four Conferences with the most outstanding activity or training in the Auxiliary to show members how to find and train mentees. Winners will be announced and awards presented at the 2023 National Convention in Phoenix, Arizona.

DEPARTMENT AWARDS

1. The top three winners selected by the Department Mentoring for Leadership Chairman for the Most Outstanding Mentor/Leader will receive:
 - 1st Place: \$25.00 and Citation of Merit to the Auxiliary
Entry will be submitted to National.
 - 2nd and 3rd Place: Certificates of Achievement to the winners
\$10.00 and Citation of Merit to the Auxiliary.
2. Best overall activity or training in the Auxiliary to show members how to find and train mentees.

MEMBERSHIP CATEGORIES

#1 -10-36	#2 -37-50	#3 51-68	#4 - 69-84	#5 - 85-98
#6 - 99-115	#7 - 116-139	#8 -140-166	#9 -167-237	#10 -238-OVER

Achievements	Completed	Reported
Auxiliary utilized the Mentoring for Leadership material/resources available on the National VFW Auxiliary website		
Auxiliary educated members on the National Mentoring for Leadership Program Awards		
Auxiliary had members who stepped up to the role of mentor. (Report how many members and how.)		
Auxiliary held a special recognition for the mentors in their Auxiliary.		
Chairman attended a School of Instruction – Sunday 2022 Convention Training, District Meeting, Fall Conference or Mid-Winter Conference		
Chairman attended their own District Meeting		
Reported every quarter		

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