



Michigan Department VFW Auxiliary Mentoring for Leadership Guide Sheet 2021-22 www.vfwauxmi.org

National Theme: Soaring Above & Beyond
Department Theme: Tell Our Story of Service

Program Goals:

Ensure a Positive Member Experience
Engage in Learning and Training Opportunities
Develop and Empower Members for Leadership Roles

Congratulations on being appointed Chairman of your Auxiliary's Mentoring for Leadership; this program is essential to your Auxiliary and our entire organizations survival.

MENTORING

Advise or train, supportive learning relationship between a caring individual who shares knowledge, experience and wisdom with another individual who is ready and willing to benefit from this exchange, to enrich this organizations journey.

REACH OUT! To every member, especially include those who have not participated in a chairmanship in your auxiliary. Get them involved by mentoring them. Maybe someone has never done this before, and they are waiting for someone to invite them to participate. This is way out of my comfort zone, so I reached out to last year's Chairman to help me out.

Through this program you will be encouraged to embrace and promote the **CARE** concept.

- **Catch** the member when they first join.
- **Ask** them to participate.
- **Remember** what it felt like to be new.
- **Engage** them in a program that fits them.

Some individuals may be hesitant to take on the task of being a mentor; however, keep in mind there are also silent mentors amongst our members. A mentor who is able to communicate, energize interest and is patient will enrich the member experience.

AWARDS

NATIONAL AWARDS FOR MEMBERS

- 1) Citation to the first, second and third place member in each Department who is instrumental in fulfilling the role as a mentor/leader. Nomination form (required) available at vfwauxiliary.org/resources. Citations will be mailed directly to the member.

NATIONAL AWARDS FOR AUXILIARIES

- 1) Most outstanding Implementation of a Mentoring for Leadership Program
 - Citation to every Auxiliary that implements a Mentoring for Leadership Program. Entry form (required) available at vfwauxiliary.org/resources. Auxiliaries must send the entry form to the Department Mentoring for Leadership Chairman by March 31, 2022.

DEPARTMENT AWARDS

The top three winners selected by the Department Mentoring and Leadership Chairman for the Most Outstanding New Mentor will receive:

- 1st: Plaque to the winner; \$10.00 and Citation of Merit to the Auxiliary
Entry will be submitted to National.
- 2nd and 3rd Place: Certificates of Achievement to the winners
\$10.00 and Citation of Merit to the Auxiliary

Past Department President Mentor of the Year.

Auxiliary members can nominate a Past Department President who they believe best mentored them or their auxiliary for 2021-2022 Auxiliary year. One award to be given.

MEMBERSHIP CATEGORIES

#1 -10-36	#2 -37-50	#3 51-68	#4 - 69-84	#5 - 85-98
#6 - 99-115	#7 - 116-139	#8 -140-166	#9 -167-237	#10 -238-

Achievements	Completed	Reported
Implementing a Mentoring for Leadership Program in Your Auxiliary		
Number of RETURNING members fulfilling the role of mentor		
Number of NEW members fulfilling the role of mentor		
Auxiliary used Mentoring at VFW Auxiliary – Relationship Building for the Future		
Did the mentor inform members of Mentoring and Leadership Resources? Report which ones and how they were used.		
Mentor someone within your auxiliary 6 times this year		
Attend and register at a School of Instruction – District Meeting, Fall Conference or Mid-Winter Conference		
Attend and register at own District Meeting		
Report		

Judi (Judith) Brown
16960 Hayes Road, Hillman, MI 49746
Phone No.: 989-742-2236
Email: jm46brown@yahoo.com