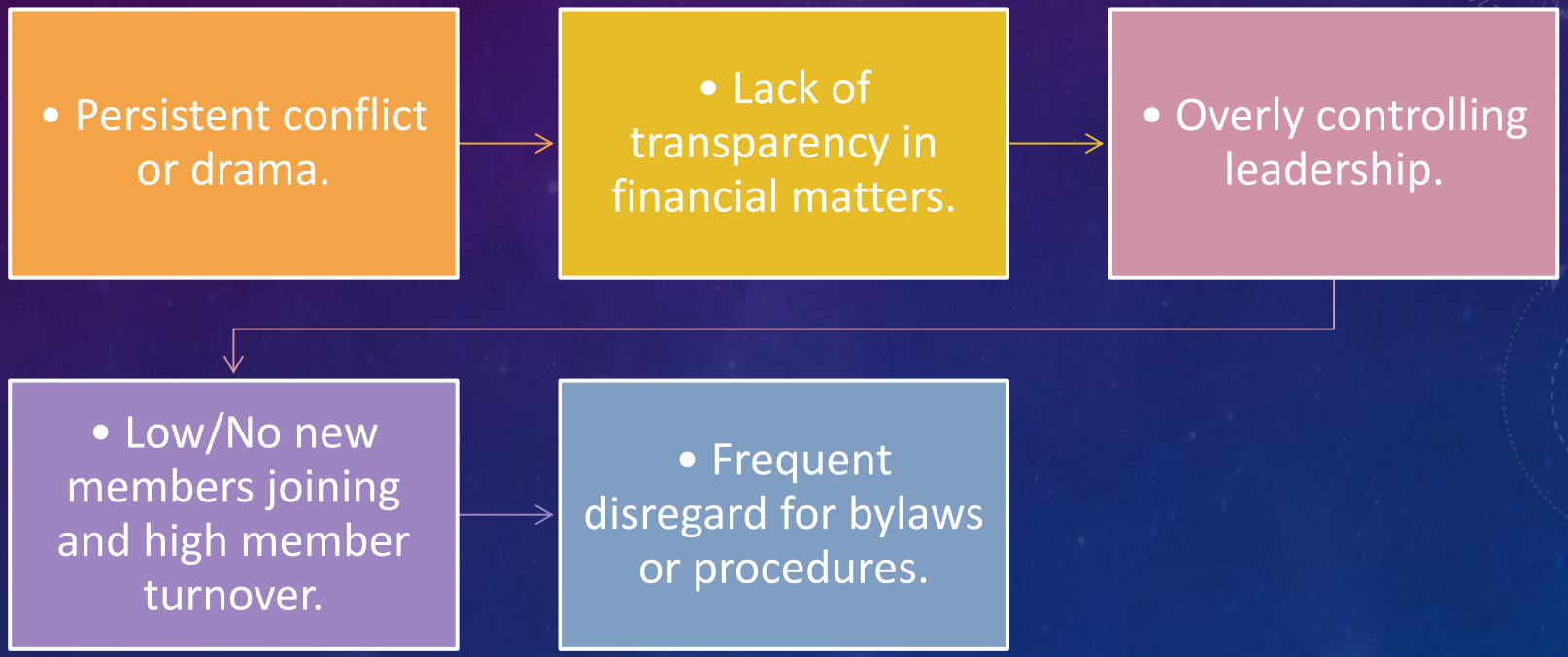
IDENTIFYING AN UNHEALTHY VFW AUXILIARY

KEY INDICATORS AND WARNING SIGNS

SIGNS OF AN UNHEALTHY AUXILIARY



LEADERSHIP ISSUES

- Leaders who fail to leader and teach their Auxiliary.
- Using outdated Bylaw & Ritual books and forms
- Resistance to training, or accountability.

MEMBERSHIP CONCERNS

- Members feeling unwelcome or ignored.
- Allowing cliques that create division.
- New member ideas discouraged rather than supported.

FINANCIAL RED FLAGS

- Missing receipts or inconsistent reports.
- Treasurer is unwilling to share financial information, and has excuses for not providing them
- Unauthorized spending or misuse of funds.
- Resistance to required audits or auxiliary approvals.

OPERATIONAL PROBLEMS

- Meetings are not run according to bylaws.
- Required reports submitted late or not at all.
- Veterans, Families and Community neglected.

EMOTIONS …

FRUSTRATION & ANGER ARE NORMAL EMOTIONS. HOW WE RESPOND MATTERS.

Recognize the feeling

Notice frustration and early signs such as tense muscles.

Pause before responding

Take a deep breath before speaking, don’t take discussion personally.

Keep discussion respectful

Use “I feel…” statements and focus on the concern.

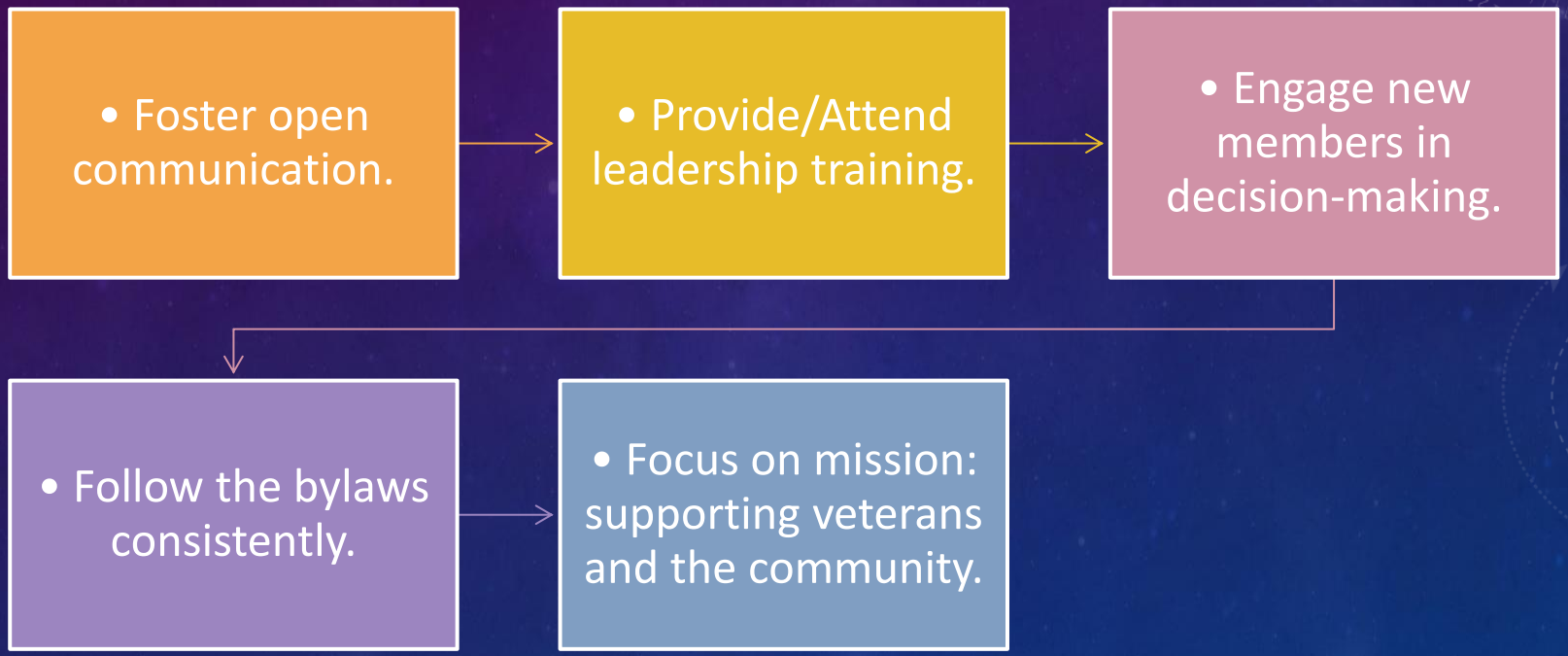
WHAT TO DO IF ISSUES EXIST

- Document concerns with dates and facts.
- Review bylaws and policies.
- Communicate respectfully with leadership.
- Contact district or department leadership if necessary.

WHAT IS A HEALTHY AUXILIARY?

- Functions with respect, integrity, and transparency.
- Supports veterans, families, and the community.
- Encourages participation and communication.
- Follows bylaws, policies, and standards of this organization.

PROMOTING A HEALTHY AUXILIARY



Question…..

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